

OFFICIAL  
E-BULLETIN  
OF **DTCi**

# Waves

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## *PTC's Project RISE and PHILCAMSAT's Bridge Program shortlisted for the 2022 CrewConnect Global Awards*

PTC's Project RISE was nominated for the Welfare and Corporate Social Responsibility Award at the annual CrewConnect Global Awards. The category recognizes corporate social responsibility policies or initiatives delivered in the past year, with a measurable impact on crews or wider communities. PHILCAMSAT's Bridge Program meanwhile was shortlisted for the Industry Solutions Award for demonstrating a significant contribution to moving the maritime industry along the innovation track to positively impact crews in marine training and education.

**Crew  
Connect  
Global**





## *Philippine government unveils plans for the maritime industry at CrewConnect Global 2022*

The Philippine government aims to establish the country as the "Maritime Capital of the World" by providing the global maritime industry with world-class Filipino seafarers. This was shared by Transportation Secretary Jaime Bautista at the CrewConnect Global session on "An essential update from the Government of the Philippines" facilitated by PTC CEO Gerardo Borrromeo last November 22 at the Sofitel Philippine Plaza.

Secretary Bautista said the Department of Transportation (DOTr) is determined to address current challenges faced by the maritime industry for the country to achieve such a reputation. "Our goal at the Department of Transportation is to entrench the position of the Philippines as the Maritime Capital of the World by supplying the "seafarers of choice" for the global maritime industry," he added.



Mr. Borromeo also took part in the discussion on "The Maritime Just Transition: What to look out for as we strive for a more sustainable industry" where he was joined by Sturla Henriksen, Special Advisor of the United National Global Compact; Helio Vicente, Senior Manager of the International Chamber of Shipping; and Jacqueline Smith, Maritime Coordinator of the International Transport workers' Federation.



Ms. Karen Avelino, PTC Executive Director of Business Development for Shipping & Senior Vice President of Cruise Operations took part in the panel discussion on "Looming Labour Shortage: Checking in with Crew Supply for the Cruise Industry" on November 23, Day 2 of the Conference.



Capping the conference was the CrewConnect Awards and Gala Dinner on the evening of November 24. Recognized as finalists for the CrewConnect Global Awards were PTC's Project RISE for the Welfare and Corporate Social Responsibility category while PHILCAMSAT's Bridge Program was shortlisted for the Industry Solutions Award.



Shown in the photo are (from left to right) Engr. Peter Lague, Mr. Leslie Suntay, Capt. Pol Haboc, Mr. Jean-Noel André (CEO of Suisse-Atlantique), Ms. Christina S. Manzano, Dr. Tommy C. Lichauco (back row), Mr. Gerardo Borromeo (back row), Ms. Beng Cristobal, Ms. Karen Avelino, Ms. Trishia S. Lichauco, Capt. Stan Santiago and Mr. Hector Brizuela.

The 3-day conference which took place from November 22 to 24 brought together leading shipowners, ship management companies, crewing agents, training academies, and maritime authorities to discuss the most pressing issues facing the global crewing industry today.



To welcome the delegates of CrewConnect Global 2022, PTC hosted a welcome dinner on November 21 at the Palacio de Memoria in Parañaque City.



Kulturang Kayumanggi, student performers from the Parañaque City National High School, welcomed the delegates with *rondalla* numbers.



The REP Showstoppers regaled the delegates with a medley of popular songs from Broadway musicals that captured the Filipino spirit.





## *PTC Group celebrates National Maritime Week*

PTC celebrated National Maritime Week last September 19 to 25 with activities highlighting this year's theme of "New technologies for greener shipping" reflecting the need to support the maritime sector's green transition into a sustainable future while leaving no one behind. PTC, in its commitment to moving a sustainable world, embraces this call through various initiatives that help promote people, planet, and prosperity.





## *New technology for greener shipping*

"PTC is committed to serving its Global Maritime Professionals, crewing principals, and industry partners employing processes that leave very minimal impact on the environment," shared Engr. Peter Lague, PTC Vice President for Crewing Operations. "For a number of years now, we have utilized online technologies to conduct our recruitment activities through our mobile app, digital application portal, and virtual job fairs; delivered maritime training programs on green practices; held online life skills seminars and mentorship programs for GMPs, and even facilitated employee engagement activities virtually."

## *PTC Mobile App Helpdesk*

Helping PTC GMPs get the most out of the multiple features of the PTC Mobile App, the company's Family and Crew Relations team, together with IT and the Vinta Support Team, opened a week-long Helpdesk at First Maritime Place from September 19 to 23. Lucky PTC Mobile App users also had a chance to win special tokens through a pick-a-prize game.





## *PTC Careers Live Special Maritime Week Episode*

A special episode of PTC Careers Live was streamed to celebrate Maritime Week featuring FCR Manager Normie Hernandez, who shared PTC's Maritime Week activities, and PTC Business Specialist Jim Bajar who conducted a live demo of the PTC Mobile App.

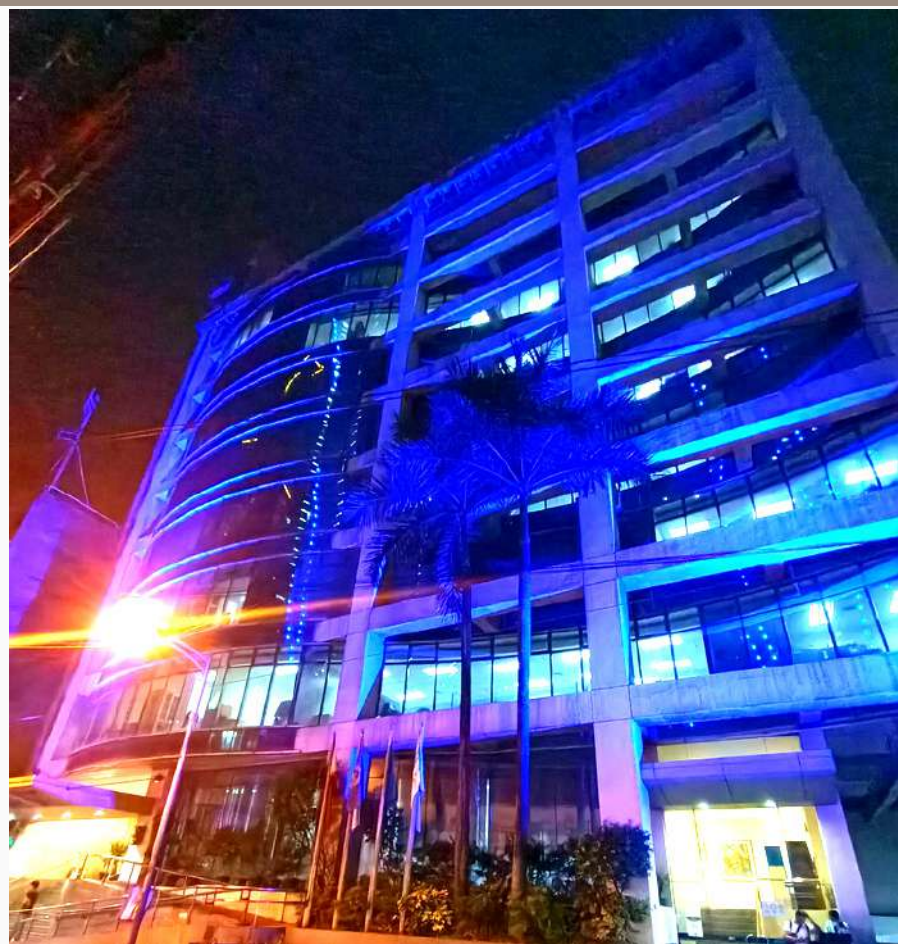


### *Surprise treats for GMPs*

Through the support of sponsors from PTCi, PHILCAMSAT, FMCC, and PTCAT, GMPs enjoyed free snacks and received surprise treats including maritime books, ball pens, and Farmacia ni Dok items.

### *Lighting up FMP in blue for World Maritime Day*

PTC joined the International Maritime Organization and the global maritime industry in celebrating World Maritime Day (WMD) last September 29 by lighting up First Maritime Place in blue to amplify the call to support "New technologies for greener shipping," this year's WMD theme.





## *Jebsen PTC holds nationwide Maritime Week celebration*



Celebrating the 23rd National Maritime Week, the Apostleship of the Seas/Stella Maris Seafarer's Center invited the Jebsen PTC Maritime Cebu Office to participate in their pilgrimage for their Novena Mass on September 16, 2022. Romel Subingsubing, Jebsen's Cebu-based recruitment officer, was also invited to sing in the choir at the Novena Mass.

Jebsen PTC Maritime's Cebu and Iloilo offices also gave away free snacks and refreshments to visiting GMPs during the week.



The company also invited the government's Pag-IBIG team on September 28 at its Makati office to allow GMPs to conveniently avail of their Pag-ibig Loyalty Card Plus.



## ***PTC GMPs and allottees share their commitment to protecting the country's marine resources***

PTC Global Maritime Professionals and their families shared their commitment to protecting the Philippines' marine resources through their participation in "Our Waters, Our Treasure," an online photo contest organized by the PTC Family and Crew Relations team in celebration of the Maritime and Archipelagic Nation Awareness Month (MANAMO) last September.

The contest received a very enthusiastic response from PTC's GMP community with participants sharing their photos showing the country's rich maritime resources along with their insights on the protection of and conservation of marine wealth.

An online awarding ceremony was held on October 21 to recognize the winners, namely, Mr. Darwin M. Banawa, Mrs. Jenilyn Rosete, Mrs. Adelaida Regala, Mrs. Cynthia T. Andrade, Ms. Jenabel A. Villar, and Mrs. Mariza Carabio.



## **OUR WATERS, OUR TREASURE**





# *Shipping decarbonization action plan launched to upskill global seafaring workforce*

**9 November 2022, COP27 – Sharm El Sheikh, Egypt:** A new Action Plan, launched at COP 27 by UN organizations, shipowners, and unions, sets out recommendations to upskill seafarers to meet shipping's decarbonization goals. The plan is in response to findings from new research, the modeling of which cautions that as many as 800,000 seafarers will require additional training by the mid-2030s.

Currently accounting for 3% of global emissions, shipping needs to transition away from conventional fuels towards alternative low- and zero-carbon fuels and technologies to meet the world's target of keeping global warming to 1.5C or less by 2050.

The three emission reduction scenarios assessed in the research highlight an immediate need to start putting the training infrastructure in place, to ensure hundreds of thousands of the world's nearly two million seafarers are upskilled and empowered through the transition.

Findings also suggest that a lack of certainty on alternative fuel options is having knock-on effects on seafarer training, as the global maritime community works towards a clearer decarbonization pathway in a post-fossil fuel era.



The research was conducted by leading maritime consultancy DNV and commissioned by the Maritime Just Transition Task Force which was formed to ensure that shipping's response to the climate emergency puts seafarers and communities at the heart of the solution. PTC is a proud partner of the Maritime Just Transition Task Force.

In response to the training challenge that the modeling lays bare, the Action Plan makes recommendations for industry, governments, seafarer unions, and academia (including training providers). These recommendations include:

- Strengthening global training standards
- Ensuring a health-and-safety-first approach
- Establishing advisory national maritime skills councils



**Sanda Ojiambo**, Assistant Secretary-General, and CEO of the UN Global Compact said: "Climate action focused on people and job creation must be at the core of a Just Transition to Net Zero. This new paper highlights that aligning with a 1.5 C trajectory requires action now to support the upskilling of the maritime workforce as the shipping industry moves to rapidly cut its greenhouse gas emissions. The action plan represents a global first - it marks the first business sector uniting in a tripartite framework - shipowners, seafarers' unions, and UN organizations - to discuss how to secure a Just Transition together."



**Stephen Cotton**, General Secretary of the International Transport Workers' Federation (ITF) said, "All three scenarios DNV identified require some form of retraining the workforce. The good news is that seafarers are prepared and willing to be part of this transition. But the crew wants to know that the fuels they're handling are indeed safe and that we as an industry have the training pathways established to upgrade their skills. Seafarers and other maritime workers are already feeling the effects of an unstable climate – dry unnavigable rivers, soaring ocean surface temperatures, shutdown ports with heatwaves, and flash floods."

**Guy Platten**, Secretary General of the International Chamber of Shipping, said: "There is an urgent need to establish the infrastructure and training required to prepare our seafaring workforce, both in developed and developing countries, to help meet our decarbonization



International  
Chamber of Shipping  
Shaping the Future of Shipping

objectives. This should be done as of today, so they are ready and able to meet the challenges that new green fuels and propulsion technologies will pose and mitigate

any potential health and safety risks for ships, communities, the environment, and seafarers themselves. This is an opportunity for all so that no one is left behind. Shipping cannot decarbonize without its workers and the 10-point action plan developed by the Task Force maps out a pathway for how this can be achieved, as our industry continues to navigate towards a decarbonized future."

**Kitack Lim**, Secretary General of the International Maritime Organization, said: "Climate change is a global issue that requires a global response. We must use every tool available to decarbonize the maritime sector. Alternative fuels and green technologies can help meet emission reduction targets. This cannot happen without the people who will be at the heart of implementing shipping's decarbonization journey. It is clear that seafarers must have the appropriate training for a smooth transition to a greener future. This is something that will be in sharp focus as IMO works on its comprehensive review of the STCW Training Convention."



**Gilbert F. HOUNGBO**, Director-General, International Labour Organization: "A Just Transition to addressing the climate crisis must be human-centered. Greening the economy in a way that is as fair and inclusive as possible to everyone concerned, creating decent work opportunities and leaving no one behind, is essential. Efforts to decarbonize shipping should be undertaken in accordance with the ILO Guidelines for a just transition towards environmentally sustainable economies and societies for all. Doing so will achieve a transition for seafarers and other maritime workers based upon the importance of labour standards, productivity, skills development, lifelong learning, social justice and equality, and which is therefore truly sustainable."





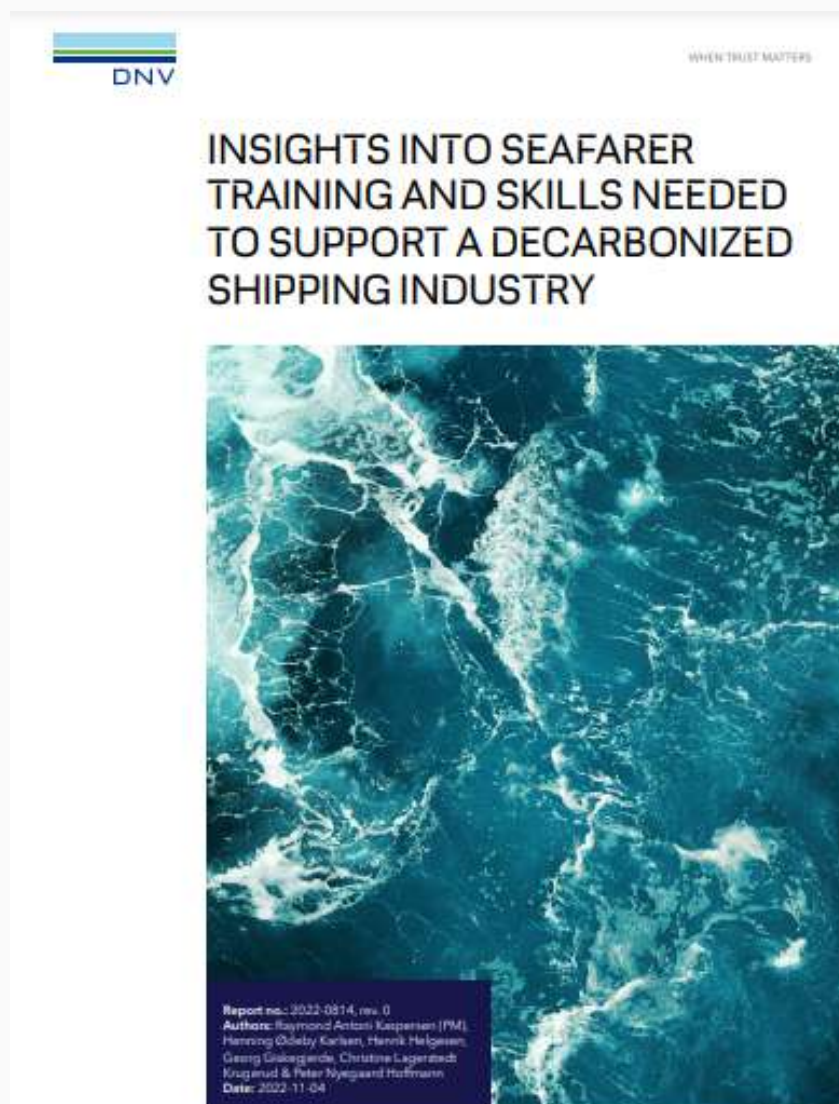
**Cleo Bierneza**, a seafarer (Third Officer) from the Philippines working aboard cargo ships, said “As seafarers, we see climate change happening. Some voyages get very hot nowadays for crew onboard, and in some places of the world, the weather will change extremely, without warning. It didn’t use to be like that. I would like maritime to reduce our own carbon if we can, so the crew can have a more stable climate to work with. I am excited about a Just Transition because we can make seafaring an even better job and hopefully bring in more women to become seafarers.”



Cleo Bierneza, a seafarer (Third Officer) from the Philippines; Image by ITF

## ***DNV publishes report on seafarer training and skills for decarbonized shipping***

The DNV has published a report offering its "Insights into seafarer training and skills needed to support a decarbonized shipping industry." Collaboration and engagement between stakeholders involved in the Maritime Just Transition Task Force and its Global Industry Peer Learning Group contributed to the development of the study. DNV's GHG Pathway model was used to model three different decarbonization scenarios, as well as to assess the effect on the number of seafarers in need of additional training to support shipping's decarbonization.



Click [HERE](#) to  
download the  
report.

# *PTC CEO Gerardo Borrromeo highlights the role of GMPs in achieving a greener maritime industry at IMO symposium*

PTC CEO Gerardo Borrromeo stressed the crucial role of seafarers in ensuring a cleaner and greener maritime industry at the Second Symposium on Low and Zero Carbon Fuels for Shipping organized by the International Maritime Organization (IMO) held at the IMO Headquarters in London and streamed live via Youtube.

"The decarbonization and digitalization transition is not solely dependent on the future of ships," said Mr. Borrromeo during the symposium. "It will depend on the maritime professionals we develop. We can build a ship in less than 3 years but it takes 12 to 14 years to form a cadet to a master."



The symposium focused on the challenges and opportunities that renewable fuel production represents in the context of shipping decarbonization, particularly for developing countries, and the need for enhanced cooperation at all levels to support this global transition. The symposium was open to all Member Governments, IGOs, NGOs, and the general public.

"While there are significant obstacles to overcome in our decarbonization journey, we must not forget that this transition also comes with significant opportunities, including for developing countries, such as the expansion of renewable energy production or the inclusion of developing countries in route-based action plans," shared IMO Secretary-General Kitack Lim.

Click [here](#) to watch Mr. Borrromeo's speech.







## *Mapúa-PTC CMET launches its first master's degree program*

Mapúa-PTC College of Maritime Education (Mapúa-PTC CMET), a unique industry-academic partnership between PTC and the Mapúa University, at its Laguna campus - the Malayan Colleges Laguna, is now offering a Master of Science in Shipping Business program. This initiative is part of the original vision of the Mapúa-PTC CMET to create a maritime college that incorporates maritime technical programs, the business of shipping, and eventually a naval architecture program and even a Center for Maritime Policy Development.

"We recognize how challenging it can be for seafarers and other professionals to balance their career and family responsibilities to obtain a graduate diploma. We designed this program to make learning more accessible to students around the world at their own pace, convenience, and learning style," MCL's CHED consultant and PTC's Education and Training Head C/E Alfredo G. Haboc said.

The MSc Shipping Business program, is offered in partnership with Business College Athens (BCA), focuses on the international shipping business and management, providing graduate students with the analytical and research skills to assess data in a shipping company and make administrative as well as strategic decisions. To find out more about the program, please visit [www.mcl.edu.ph/msc-shipping-business/](http://www.mcl.edu.ph/msc-shipping-business/).

## *Turning global career dreams into reality with PTC*

Jericho Basay, from Balagtas, Bulacan, has always dreamt of seeing the world by working in the hospitality industry. He made the first step towards this dream when he worked as a bell boy at a hotel in Manila but sadly his aspirations were cut short due to the pandemic's effect on the hotel industry. But thanks to PTC, Jericho is back on track to achieving his dreams.



"I have always wanted to work on a ship so that I can help my family," shared Jericho. "My father is a tricycle driver and my mother is currently working as a domestic helper in Saudi Arabia. As the eldest among my siblings, I really want my mother to be able to come home to the Philippines. I want to help my younger siblings finish their studies. I have big dreams for them."

Jericho is one of the successful applicants who participated in the Special Recruitment Activity (SRA) organized by PTC's Talent Acquisition Group (TAG) in San Leonardo, Nueva Ecija last October 21. He traveled for almost two hours by motorbike from Bulacan to Nueva Ecija so that he could apply as a kitchen utility crew onboard a cruise ship operated by one of PTC's principals. He passed the initial screening and subsequent interviews with excellent results and is now awaiting deployment.



"I am very thankful to PTC for providing me with the opportunity to work onboard a cruise ship. One of my biggest dreams surely came true today," he happily adds. "I've had a very pleasant experience in today's SRA. The whole process is very organized and the PTC recruitment team was very friendly and accommodating."



"One of PTC's advocacies is to help our fellow Filipinos achieve their dreams for themselves and their families," said Capt. Ronald Enrile, Head of the PTC Talent Acquisition Group. "We are very happy to be able to conduct these recruitment activities in various areas outside of Metro Manila so we can provide meaningful careers and opportunities to those who wish to become PTC Global Filipino Professionals."





## *PHILCAMSAT succeeds at OPITO audit*

PHILCAMSAT has once again succeeded at its annual OPITO monitoring audit conducted from August 2 to 3, 2022, at The MAST in Maragondon, Cavite. The audit covered ten courses of PHILCAMSAT which has received approval from OPITO, the global, not-for-profit, skills body for the energy industry.



PHILCAMSAT has been an OPITO-approved training center since 2016, initially offering three courses.



The audit was conducted remotely by Mr. Airil Amril, OPITO QA Specialist.





## *Pursuing quality and safety excellence in training with PHILCAMSAT's The MAST*

PHILCAMSAT's The MAST continues to strengthen its commitment to promoting quality and safety excellence in maritime training through recent initiatives conducted at its Maragondon campus as well as activities supported by the Center's team members.



The Corporate Public Policy, Risks, and Sustainability team of PTC Holdings was recently at The MAST to share their expertise in risk assessment and management as it applies to the training facility and its operations.

The MAST Team visited the Pilipinas Shell Petroleum Corporation in Taguig City to meet its Marine Technical Advisers and be updated on matters concerning working offshore, safety practices, and addressing the challenges brought about by global warming.



The team also visited the INAEC Aviation Training Institute for an Aircraft Familiarization session relevant to the conduct of courses approved by the Offshore Petroleum Industry Organization (OPITO).



## *MARINA and PHILCAMSAT join forces for pilot run of Oil Tanker course*

PHILCAMSAT conducted a Pilot Run of its Refresher Course on Advanced Training for Oil Tanker Cargo Operations. The four-day training was held on September 5 to 9, 2022.

The pilot course was made possible through the cooperation between the Research and Development Division of the MARINA-STCW Office and PHILCAMSAT's Research and Development and Training Operations. The course is part of the "full and complete effect compliance" in the implementation of the STCW.

Deck and engine officers who have not rendered sea service for at least 3 months in the last 5 years are required to take the course. It is also mandatory for officers onboard oil tankers who wish to apply as instructors.

PHILCAMSAT is given six months of probationary authority to offer the course.





## *PTC's Capt. Enrile and C/E Haboc join MARINA & SAC meeting*



Maritime Industry Authority (MARINA) Administrator Atty. Hernani Fabia met with the STCW Advisory Council (SAC) on October 26 at the MARINA Central Office, Manila. The SAC was formed to assist the Agency in ensuring its compliance with the STCW Convention 1978, as amended. During the meeting, both parties determined the role and responsibilities of SAC, and the status of incumbent SAC members. PTC's C/E Alfredo Haboc and Capt. Ronaldo Enrile both serve as SAC members.



Joining Administrator Fabia were MARINA officials STCW Office OIC-Executive Director Samuel Batalla, Chief of Staff Atty. Jabeth Dacanay, OIC-Deputy Executive Director Capt. Vicente Navarro, SAC Chairman Capt. Victor Del Prado, members Mr. Sabino Czar Manglicmot II, Capt. Herminio Estaniel, and Capt. Emerico Gepilano.

## *PHILCAMSAT receives 10-year accreditation from MARINA*

After four months of rigid document verification, PHILCAMSAT was granted a ten-year accreditation as a Maritime Training Institution by the Maritime Industry Authority (MARINA) pursuant to Memorandum Circular No. 2021-08. The accreditation was released following an inspection conducted by MARINA last September 21 to 23 at PHILCAMSAT's Makati office and The MAST in Cavite.



PHILCAMSAT was also granted Full Course Approval valid for 10 years for the following passenger vessel courses:

- Safety Training for Personnel Providing Direct Services;
- Passenger Ship Crisis Management and Human Behaviour Training;
- Passenger Ship Crowd Management Training.



*Congratulations to  
**PHILCAMSAT** for this latest  
achievement and for their  
unwavering commitment to  
transforming seafarers into  
global maritime professionals!*



# *PHILCAMSAT to offer Crisis Management Course for Passenger Ships*

The Maritime Industry Authority (MARINA) Manpower Development Services (MDS) conducted an inspection and verification visit on PHILCAMSAT last October 5, 2022. The inspection was meant to assess the Center's training and assessment competencies to offer the course on "Crowd and Crisis Management for Personnel Serving onboard Domestic Roro/Cargo/Passenger Ships" pursuant to Memorandum Circular MD-2020-05. Through the course, the Center's goal is to help strengthen the proficiency of Filipino global maritime professionals in dealing with passengers and crowds during emergency situations onboard ships and ensure the safety of both passengers and cargo.





## *PHILCAMSAT displays consistent adherence to global quality standards*

PHILCAMSAT is proud to announce that it has successfully renewed its ISO 9001 Management System certification having been approved to be consistently compliant with the ISO 9001 standards for the Development and Provision of Training for the Maritime and Oil and Gas Industries.



The certification was granted after an audit conducted by the DNV last October 17 to 18, 2022, where Zero (0) Non-Conformity was confirmed for the Center attesting to PHILCAMSAT's strict adherence to the requirements of the ISO 9001:2015 management system standards.





## *Jebsen PTC affirms commitment to quality excellence at ISO 9001: 2015 renewal audit*

The American Bureau of Shipping (ABS) Quality Evaluations (QE) conducted a 5-day renewal audit on the ISO 9001:2015 certification of Jebsen PTC. The audit, led by Ms. Charade Dela Cruz, started on August 26 and focused on the company's provision of crewing services, including the requirements of the Maritime Labour Convention 2006 regulation 1.4. Also included in the audit scope were the company's support services namely, Finance, Accounts, Human Resources, and Administration.

The ISO renewal audit concluded on September 2 with the ABS auditor commending the group with 5 positive observations. These included capitalizing on technology to run operations more effectively as demonstrated by the ongoing development of a central database for data-sharing and the application of facial recognition for crew queueing.

Jebsen PTC has been ISO 9001 certified since 2004 and undergoes its certification renewal every three years.



## *PTC Ship Management's Quality Management System continues to be ISO Certified*

Last September 23, 2022, PTC Ship Management, Inc. completed its 1st Surveillance Audit for ISO 9001:2015 with Zero Observation, Zero Minor, and Zero Major Non-Conformity noted.

The company was commended for its noteworthy efforts including its ability to maintain a company rating of "HIGH" (1.22% deficiency index) in the Memorandum of Understanding on Port State Control in the Asia Pacific Region (from the period 2019 – 2022).



The actual process flows specific to the company's operations were examined during the audit. In doing so, the auditors reviewed the conformity of the process flows with the requirements of the standard and the descriptions in the management documentation. The audit was performed on the basis of random samples, including interviews and examination of the appropriate documents.



With the success of the PTCSMI Surveillance audit, the company maintains its status as fully compliant with the ISO 9001:2015 Quality Systems as verified by TÜV Rheinland.



## *Ark Marine conducts TMSA audit and SIRE 2.0 Orientation for JP and PTC*

Last September 29, Ark Marine Consultancy (AMC) performed a one-day audit covering the Tanker Management and Self-Assessment (TMSA) to check on the compliance and improvements of Jebesen PTC and PTC's management systems from last year's audit. The auditors were Avinash Kadam and Capt. Vaibhav Rupade.

The TMSA helps ensure that the highest standards are followed by the company's management systems and support its continuous improvement. It strengthens the safety culture of ship operators including Crewing Managers/Agencies through preventative approaches in maintenance and reduction of risks, incidents, breakdowns, or delays. The closing meeting on October 11 revealed that JP maintained its 3.35 TMSA score while PTCi increased its score from 3.54 last year to 3.60 this year.



Ark Marine also conducted an orientation on the Ship Inspection Report Programme (SIRE) 2.0. The new vessel inspection management, SIRE 2.0, will more accurately report on the quality of a vessel and its crew following a risk-based approach. Ark Marine Consultancy is a Singapore-based provider of innovative solutions to the maritime industry globally.





## *ACM and PTC Group join hands to plant 1,000 trees by the end of 2022*

The PTC Group community, headed by ACM Homes, joined forces with the local government of Imus, Cavite to help create a greener environment for Imus residents. Over 50 PTC Group personnel and local volunteers joined the tree planting activity held at the Malagasang Bypass Road in Imus on October 28. Hon. Ony Cantimbuhan, Vice Mayor of Imus, graced the event and thanked the ACM and PTC volunteers for helping green their community.



PTC RED personnel and members of the Project RISE team along with residents of ACM's PTC communities also planted 200 tree seedlings in Imus, Cavite last August 5. These activities are part of ACM's commitment to plant 1,000 trees in honor of its 30th anniversary. The company has already planted 850 trees and is set to meet its target before the year ends.





## *Upcycling for zero waste with PTCAT's Home Heroes*

PTCAT's Home Heroes continues to help the community of Ayala Alabang with its efforts to stay plastic-free through "Drop the Plastic," a project organized by Barangay Ayala Alabang that aims to collect used plastic from residents and turn them into environment-friendly, durable, and reusable items. With the help of other upcycling businesses, new life is breathed into the collected plastic waste, keeping them away from landfills and preventing more waste from polluting and contaminating the marine ecosystem.

"Drop the Plastic" was launched in March of this year and is held once a month.



## *Developing resilient communities with Project RISE*

PTC's Project RISE, in partnership with Asia Society for Social Improvement and Sustainable Transformation, is helping develop a more resilient and sustainable Philippines one community at a time. To support this mission, the team has been conducting its Master Trainer Program (MTP) on disaster preparedness for communities, schools, and partner organizations in Cavite, Batangas, Laguna, Pampanga, and Iloilo.



The MTP is a component of Project RISE that comprehensively and extensively trains its participants on Disaster Preparedness and Resiliency, after which they will be certified as Master Trainers with the capacity to train their respective communities as part of Project RISE's Citizen Training Program (CTP).



ACM Homeowners Association (HOA) Officials successfully complete their training program





Onsite and Online Orientation for the Malayan Colleges Laguna community



Donation of MOD Board Games to the Bacoor City Sangguniang Kabataan (SK)



Orientation of the Barangay Disaster Risk Reduction and Management Committee (BDRRMC) Members in Iloilo City



Distributing disaster preparedness tools in Balayan, Batangas



MOD Board Games received by Mayor Jerry Trenas of Iloilo City





## *PTC-CSJ Foundation donates children's books to partner schools*

The Kinder and Elementary students of the San Antonio Village Elementary School received books donated by the Sta. Catalina School (SCS), an all-girls boarding and day school located in Sta. Catalina, Monterey, California. PTC CEO Gerardo A. Borromeo serves as a member of the school's Board of Trustees.

The books were turned over by PTC-CSJ Foundation representative Ms. Annie Japsay to Acting Principal Marianne Soriano together with Master Teacher Elvie Cabebe and the SAVES faculty. SAVES is a long-time partner of PTC through the DepEd's Brigada Eskwela Program.



Recently, PTC was recognized by the Department of Education (DepEd) Makati as a stakeholder and valued partner of the San Antonio Village Elementary School (SAVES) for its continuous support of SAVES over the past years.



120 sets of books meanwhile were donated to the Bataan GN Christian School (BGNCS) for the use of its kinder, elementary, and high school students.



The books were received by Ms. Alyssa Esguerra of BGNCS last September 8 at First Maritime Place. Located in Mariveles, Bataan, BGNCS is committed to developing competent and capable students through mastery-based learning founded on positive values.



A donation of books was also made to the Tagumpay Integrated High School in Nueva Ecija last October 21. They were received by Mr. Rommel Oanes, Principal of Tagumpay HS.

## *PTC-CSJ Foundation and partners successfully conclude Reading Camp 2022*

PTC-CSJ Foundation, in partnership with Synergeia Foundation, DepEd-Muntinlupa Schools Division Office, and its 12 public elementary schools, successfully concluded Reading Camp (RC) 2022 which was implemented face-to-face on campus from July 25 to August 2, 2022.



RC 2022, a remedial reading program that also included feeding, benefitted 580 Grades 1 to 6 learners who were either slow or non-readers. 97% of RC 2022 participants were in Grades 1 to 3.

The table below shows that RC participants across all grade levels improved their reading skills with their average scores increasing from 12 (59%) to 16 (78%); 20 was the total score.

Grade Level	Pre-test	%, n=20	Post-test	%, n=20	Percentage Change
Grade 1	10	48%	16	78%	62%
Grade 2	10	52%	15	76%	45%
Grade 3	11	57%	15	76%	32%
Grade 4	15	77%	18	90%	17%
Grade 5	12	58%	16	78%	36%
Grade 6	13	64%	14	70%	10%
<b>Average</b>	<b>12</b>	<b>59%</b>	<b>16</b>	<b>78%</b>	<b>34%</b>







Grade 1 learners improved best with the highest percentage change at 62%; with their average scores increasing from 10 (48%) to 16 (78%).

Further, the top four most improved schools that showed the highest percentage changes were found to have had lower teacher: learner ratios than the RC-prescribed 1:10. Conversely, the least improved school had a higher ratio of 1:12. This proved that lower teacher: learner ratio contributed significantly to better outcomes among learners.

Reading Camp 2022 is part of PTC-CSJ Foundation's flagship education program, Growing Good to Great Kids or 3G Program.







## *Supporting Taguig children's safe and positive return to school with Servathon*



Twenty-five volunteers from PTC's Shipping and RED clusters came together last September 29 to represent The PTC Group and support Hands on Manila's "Servathon 2022." All participants brought their creativity and compassion to the forefront.



Together, they created 50 colorful and vibrant storage boxes and hygiene kits with maritime-themed designs and messages to inspire students returning of the Ricardo P. Cruz Sr. Elementary School in Lower Bicutan, Taguig City. Personnel from the PTC Group have volunteered in Servathon since 2009.



Ms. Patricia Anna Valles, PTC Director for Corporate Communications, represented the company at the turnover ceremony of the care boxes in Ricardo P. Cruz Elementary School.





## *PTC-CSJ's 3G resumes sports development program*

The PTC-CSJ Foundation, in partnership with Lingkod Muntinlupa Foundation (LMF), has resumed the Growing Good to Great Kids (3G) sports development program for baseball in Muntinlupa City effective July 2022 after more than a two-year pause due to the pandemic.

To kick off the program, PTC-CSJ and LMF turned over new baseball equipment to the baseball teams of Barangays Bayanan and Sucat. Thus far, LMF has organized coach pitch, minors, and majors teams in the two barangays whose players come from PTC-CSJ's partner public elementary schools there.

Sports development (baseball) has always been part of the 3G Program since it began in 2011 in Barangay Bayanan, originally in partnership with the Junior Baseball Softball Foundation of the Philippines (JBSEFP) until 2019.



Darlene Dolleton graduated from Bayanan Elementary School-Main (BESM) and started her training with Bayanan team through JBSFP in 2009. In 2011, she was part of the Philippine Softball Team that competed in the US.

Darlene is now 24 years old and is part of the Philippine Women's Baseball Team that competed in the World Baseball Softball Confederation in Malaysia.



Darlene Dolleton with the Philippine Women's Baseball Team

## *Enabling purposeful careers for global Filipinos with PATS and PTC at Arayat campus*


The Philippine Arayat Training School (PATS) formally inaugurated its campus in Arayat, Pampanga last July 8. Mr. Fumio Tamura, PATS Chairman, and Congresswoman Omi Asako of Japan led the inauguration of the school's three buildings overlooking the fabled Mt. Arayat.



The school, established by the Asia Pacific Town-Building Assistance Consortium (APTAC), aims to equip Filipino students with the right skills and mindset to help them successfully pursue careers in Japan in the future. This program, which is the first of its kind to be implemented in Arayat, Pampanga, promotes quality education aligned with Japanese employment standards and cultural assimilation expectations.



At the inauguration, PTC presented APTAC with a painting celebrating the two groups' dynamic partnership and shared vision to harness and develop global Filipino talent and enable the blossoming of purposeful and meaningful careers that move the world in more ways than one.

Students who wish to apply for the program may visit  [PATSOOfficial](#) for the admission requirements and application procedures.



## *Digitizing the maritime learning journey with PTC and TERP*

Philippine Transmarine Carriers, Inc., through the Talent Acquisition Team headed by Capt. Ronald SJ Enrile, and Mr. Mike Esplago, COO of Terp Asia-Pacific Ltd., signed a Memorandum of Agreement with Negros Maritime College Foundation Inc. (NMCFI) President Dr. Zeth de la Cruz Fopalan, for the free delivery of TERP Web Services and A-Books to the maritime students of NMCFI.



A-Books will serve to enhance the learning journey of students, especially in the maritime field. While they are not meant to substitute classroom teaching, A-Books will act as a supplement that gives students the opportunity to take control of their own learning. Accessing the A-Books will not be a problem for students, even those living in areas with poor internet connectivity, because A-Books can be used offline.

Signed on September 7, the partnership between TERP Asia-Pacific Ltd. and PTC aims to maximize the learning resources provided by TERP for maritime students. Mr. Esplago added, "With the help of PTC, TERP believes that both companies can achieve their common goals to help produce highly competent maritime professionals." The Sto. Rosario National High School in Minalin, Pampanga, and Merchant Marine Academy of Caraga, INC. (MMACI) have also been chosen as beneficiaries of this project.



## *Developing the next generation of GMPs through the Sea Mariners program*



PTC conducted the onboarding training for the members of its Sea Mariner ships across various schools in the country. Onboarding training is one of the activities of the Sea Mariners program which aims to empower the youth by developing their leadership skills. The training provides the students with an introduction to the PTC Group and a deeper understanding of the importance of youth involvement, running an organization, and the United Nations 17 Sustainable Development Goals (UNSDGs).

The newly established Sea Mariner ships include Sto. Rosario National High School (6th), Tanza National High School (7th), and PHINMA - University of Iloilo (8th).



Sto. Rosario National High School

Tanza National High School



**Sea Mariners  
Noveleta**



**PHINMA - University  
of Iloilo**

**J.B. Lacson Foundation  
Maritime University**



**Western Institute  
of Technology  
(WIT)**



## *Sea Mariners' pilot batch trainee now a maritime college student*

In January 2015, Archie Bemida belonged to the pilot batch of 40 Grades 5 and 6 students from Lakeview Elementary School (LES) in Muntinlupa who participated in and completed the Sea Mariners Program which was jointly implemented by PTC and PTC-CSJ Foundation.

The Sea Mariners Program is a youth development initiative designed to promote marine conservation awareness and an appreciation of our country's maritime heritage while instilling core values among the youth.



*Sea Mariners' pioneering batch to which Archie Bemida belonged.*



Archie was apparently inspired by the Program as he went on to pursue his secondary education at Tunasan National High School with a technical vocational livelihood track – maritime strand.

Seven years after his initial exposure to the maritime world through the Sea Mariners Program, Archie is now in first-year college taking up BS Marine Transportation at West Bay College in Muntinlupa City. He is clearly on the right path leading to a career at sea.

As Archie's mother said to former LES School Principal, Ms. Marissa Andanza, "Archie participated in Sea Mariners which started his interest in maritime. He still keeps his certificate from the Program to this day."





## *Sea Mariners and Assist Asia lead plogging activity in Las Pinas*

PTC's Sea Mariners together with ASSIST ASIA conducted a plogging activity at the Las Pinas-Paranaque Critical Habitat and Ecotourism Area last 22 September.



Plogging is a global movement that combines fitness with taking care of the environment. The term "plogging" is coined from the English phrase "jogging" and the Swedish term "*plocka upp*" which means "picking up." Sea Mariners scouts from the Noveleta High School Ship participated in the plogging activity. They were joined by members of the PTC Group community, ASSIST volunteers, and Amway Philippines.

The event was sponsored by Volvo Buses - Autodelta and the Swedish Alumni Network Philippines (SANPH) and supported by the Embassy of Sweden in Manila.





## *Mapúa-PTC CMET proudly presents latest batch of graduates*

The Mapúa-PTC College of Maritime Education (Mapúa-PTC CMET), a unique industry-academic linkage between PTC and the Mapúa University, at its Laguna campus - the Malayan Colleges Laguna (MCL), presented its latest batch of graduates at the 20th MCL Commencement Exercises held at the Philippine International Convention Center last September 10. It was MCL's first face-to-face graduation ceremony since the pandemic started. A total of 1,100 graduates from different colleges received their diplomas with 31 of them coming from Mapúa-PTC CMET.

Mr. Fabio Pompetti, Secretary and Consul of the Embassy of Belgium, was among the honored guest and assisted Capt. Armando Ternida, Dean of Mapúa-PTC CMET, in awarding the diplomas to the cadets and cadettes of Batch 2022.





## *PHILCAMSAT donates books to Senior High School partners*

The Philippine Center for Advanced Maritime Simulation and Training, Inc. (PHILCAMSAT) donated books to their Senior High School partners on October 13. Principal Dr. Modesto G. Villarin received the books for Ismael Mathay Sr. High School in Quezon City while the books for Santiago Syjuco Memorial Integrated Secondary School in Malabon City were received by their Principal, Ms. Leah Vidal. The maritime books will be used by the Maritime Senior High School students and faculty members of both schools.



The principals from the two schools expressed their gratitude and recognized the importance of collaboration among schools and industry leaders. "Our learners can now have easier access to maritime publications and get updated with the recent developments in the maritime field," said Ms. Leah Vidal.

Ms. Jessa Mandagan, Research and Development Head of PHILCAMSAT, proudly added, "It is our honor to be a part of the student's journey as they fulfill their dreams to become a Global Maritime Professional."



## *PTC welcomes Ambassador Christian Lyster and Ambassador Harry Thomas*



PTC welcomed H.E. Christian Halaas Lyster, Ambassador of Norway, and Mr. Geir Michalsen, Deputy Head of Mission, to First Maritime Place on October 21. They met with the PTC Group Management Team before being given a tour of PHILCAMSAT.



Ambassador Harry Thomas, who served as United States Ambassador to the Philippines from 2010 to 2013, together with Mr. Casey Iorg, Executive Vice President of Orbis Operations, visited First Maritime Place on October 25.

## *PTC in the Press*



**SEAFARERS SHARE THEIR JOURNEY**

**THE FUTURE IS NOW**

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